



# Welsh Surfing Federation

## Team Selection Criteria 2019

### SELECTION PROCESS

- 1) The Welsh Team Selection Panel comprises of individuals who hold previous competition / international experience or suitable expertise.
- 2) In the interest of fair representation, the WSF committee will look to ensure (but can not guarantee) that the Selection committee consists of selectors from different geographical areas.
- 3) The selectors may take expert advice from coaching staff and other organisations (e.g. WSL / Private Coaches) should it be deemed appropriate.
- 4) All Welsh Surfing Federation selections will be discretionary and based on the judgement of the selection panel. The criteria detailed below as well as the overall balance of what each competitor can offer to the team as a whole will be considered.
- 5) The Welsh Surfing Federation selection committee will consider an individual(s) skill level is appropriate to ensure their safety when competing for Wales.
- 6) The results of each years Welsh National Surfing Championship will be the primary source used by the Welsh Surfing Federation's to select a Welsh Team.
- 7) In event the Welsh Nationals are not run that year, the previous year's results will be used to aid selection for Junior and Senior team selection.
- 8) In the event that insufficient competitors, and/or suitably skilled competitors can be selected to form a full Welsh team the Welsh Surfing Federation reserve the right to send an incomplete team and/or select an individual(s) on performances / results achieved outside of the Welsh Nationals.
- 9) The Welsh Surfing Federation selection committee are not obligated to select current National Champion or entirely from the Welsh National Surfing Championships.

- 10) The Welsh Surfing Federation selection committee reserve the right to select an individual(s) who have not competed at that years Welsh National Championships, given that the individual(s) has exceptional circumstances that have prevented their attendance. This includes anyone injured in the run up to or during that years Welsh Nationals.
- 11) The Welsh Surfing Federation reserves the right to refer to results acquired by an individual(s) over the past 12 months at any of the listed sporting bodies.  
*(See Selection Criteria)*
- 12) In the interest of developing young competitors with future medal potential, any person(s) the WSF deem would benefit from the experience of travelling to an international event(s) may be included as a non-competing team member and/or reserve.
- 13) Squad members are permitted to forward a CV which should include recent results.
- 14) The WSF in its absolute discretion have the right to de-select a team member if they have failed to meet a part(s) of the selection criteria.
- 15) Please note there is no appeal against non-selection.
- 16) The selection committee hold no obligation to advise eligible competitors they have not been selected.
- 17) The Welsh Surfing Federation will ensure that Welsh teams which compete in international events will be led by experienced and responsible individuals who have the ability and skills to provide the necessary guidance to all team members.
- 18) The Welsh Surfing Federation takes its Child Protection Staffing guidance from Sport Wales. As of the time of writing a minimum of three Welsh Surfing Federation officials should travel with any Junior team consisting of 10 team members or less. All Welsh Surfing Federation officials are to hold valid DBS checks and been suitably trained.
- 19) Should the Welsh Surfing Federation be unable to provide suitably experienced staff to support a Junior team (or Junior surfer travelling as part of a Senior team), the Welsh Surfing Federation reserves the right not to select an individual(s) and / or may decline to put forward a Welsh Team to compete at an event.
- 20) The Welsh Surfing Federation reserves the right to decline to select an individual or team to compete at any National or International event given:
  - The venue is deemed unsafe to travel (e.g. war zone / area of conflict).
  - Is financially unviable.
  - Is not in the interests of the Welsh Surfing Federation.
  - That an individual is not fit to represent Wales.
  - That an individual is not suitably experienced to compete in anticipate event conditions.
  - That an individual does not demonstrate the necessary fitness to compete in anticipate event conditions.

- That an individual is of an age where their safety and well-being cannot be guaranteed by the travelling Welsh Surfing Federations staff.
- That an individual holds a criminal record that would prevent them from entering that country.
- That an individual holds a current / previous doping ban.

## **SELECTION ELIGIBILITY / CRITERIA**

**1) Eligibility** for participating in the Welsh Nationals and for Welsh Team selection is subject to the following criteria:

You are of Welsh birth, Welsh Residency (more than 3 years) or have direct family members of Welsh birth (furthest removed are Grand Parents).

You have not represented another country at International surfing events or competed in their National Surfing Titles\*

\* Unless you have applied for and have an approved “One Time Move” by the International Surfing Association, the European Surfing Federation as well as your previous countries Federation / Association to surf for Wales.

**2) Contest Results** – Results and Rankings in events considered are:

Welsh Surfing Federation	-	Welsh Nationals
B Surf	-	British Cup
World Surf League	-	World Championship Tour
	-	World Qualifying Series
	-	World Pro Junior
	-	World Pro Longboard Tour
	-	World SUP
	-	World Big Wave
International Surfing Association	-	World Men / Women / Juniors
	-	World Longboard / SUP
	-	World Adaptive
European Surfing Federation	-	EuroSurf Men / Women / Juniors
	-	EuroSurf Longboard / SUP
	-	EuroSurf Adaptive
UK Pro Surf Tour	-	All events & categories
British Longboard Union	-	Sanctioned events.
Regional / Area events.	-	WSF sanctioned only.
Invitational Speciality Events	-	All events & categories

**3) Ability to Interact within a Team Environment** - A “Team Player” that demonstrates the key attributes of:

- Selfless in attitude towards team members – both on and away from competition.
- Will give everything for the success of their team-mates.
- Respect and support of team-mates giving their full support at every opportunity.
- Professional conduct with fellow team members / other competitors.
- Professional conduct with management / event officials.
- Receive and carrying out management instructions.

**4) Proven Competitive Surfing Attributes** - A surfer that demonstrates the key attributes of:

- Ability to consistently perform within a competition format.
- Ability to compete and train in likely event conditions without being a danger to themselves or others.
- Full understanding of the rules.
- Full understanding of the judging criteria.
- Proven ability to prepare accordingly for events.
- Proven ability to prepare accordingly for competitive heats.
- Utility: can adapt to all wave and weather conditions.
- Conditions: Understands how best to utilise mother nature.
- Can perform under pressure e.g. with an expected result, as the favourite / underdog.

**5) Commitment / Attitude** – Demonstrate the highest work ethic during competition / training and away from surfing. Show self motivation and a positive attitude.

**6) Determination** – Demonstrate desire and hunger to win (within the rules) and never give up.

**7) Fitness** - Demonstrates levels of fitness necessary to perform at International standard.

**8) Non-competitive Surfing Performance (Free Surfing)** – Demonstrates mastery of all the skills required to perform at international level.

**9) Previous Experience** – Gained from events which could prove of benefit to the team's overall performance or that of the individual.

**10) Doping Results** – Any Previous conviction(s) that have resulted in a Doping Control failure.

**11) Previous Conduct** – Conduct from previous events will be taken into consideration.