

## **SELECTION PROCESS 2015**

- 1) The Welsh Team Selection Panel comprises of individuals voted for by WSF committee who hold previous competition / international experience or suitable expertise.
- 2) In the interest of fair representation, the WSF committee will look to ensure (but can not guarantee) that the Selection committee consists of Selectors from different geographical areas.
- 3) The selectors may take expert advice from coaching staff and other organisations (e.g. ASP / Private Coaches) should it be deemed appropriate.
- 4) All Welsh Surfing Federation selections will be discretionary and based on the judgement of the selection panel. The criteria detailed below as well as the overall balance of what each competitor can offer to the team as a whole will be considered.
- 5) The Welsh Surfing Federation selection committee will consider an individual(s) skill level is appropriate to ensure their safety when competing for Wales.
- 6) The WSF selection committee are not obligated to select current National Champions, using competition rankings and results as a guide only, which formulate a part of the overall selection criteria. There is no hard and fast rule!
- 7) In the interest of developing young competitors with future medal potential, any person(s) the WSF deem would benefit from the experience of travelling to an international event(s) may be included as a non competing team member and/or reserve.
- 8) Squad members are permitted to forward a CV which should include recent results.
- 9) The WSF in its absolute discretion have the right to de-select a team member if they have failed to meet a part(s) of the selection criteria.
- 10) Please note there is no appeal against non selection.
- 11) The selection committee hold no obligation to advise eligible competitors they have not been selected.
- 12) The Welsh Surfing Federation will ensure that Welsh teams which compete in international events will be led by experienced and responsible individuals who have the ability and skills to provide the necessary guidance to all team members.